

Version History

Environment & Sustainability Policy - 03010000

Version Number	Release Date	Revision Date	Author Name	Reviewer Name	Approver Name	Revision Notes
1.0	26.06.2012				J. Bruce	New document developed
1.1	11.2012				J. Bruce	No changes, reason for re-issue unclear.
2.0	10.2014				J. Bruce	Incorporated into IMS Manual.
3.0	2017				J. Bruce	No changes, reason for re-issue unclear.
4.0	30.06.2019	30.06.2020			P. Besseling	Standalone policy document developed. Signed by GM.
5.0	02.09.2019	02.09.2020	M. Murray	P. Besseling	P. Besseling	Re-developed to include new scope and closer language to that of ISO 14001
5.1	21.04.2020	21.04.2021	M. Murray	T. Benson	T. Benson	Yearly review, signature changed to Managing Director.
6.0	27.05.2020	27.05.2021	M. Murray	T. Benson	T. Benson	Added: "Consider recycled or environmentally sustainable products in the procurement process where appropriate". Changed title to "Environmental Sustainability Policy".
7.0	20.01.2021	20.01.2022	M. Murray	T. Benson	T. Benson	Added section on waste minimisation.
7.1	16.02.2021	16.02.2022	M. Murray	T. Benson	T. Benson	Added: "Consider the origin of supply to support ethical and environmentally sustainable manufacturers and suppliers"
7.2	03.04.2023	03.04.2024	T. Dwyer	M. Murray	T. Benson	Minor language changes, no change to intent. Updated divisions. Replaced footer for new DNV logo. Removed reference to all Birdon business areas.
7.3	12.02.2024	03.04.2025	S. Ferrando	M. Murray	T. Benson	Yearly review. No changes apart from transfer to new policy template
7.4	07.03.2025	03.04.2025	K. Brown	M. Murray	T. Benson	Transfer to new style guide
7.5	08.04.2025	08.04.2026	K. Brown	M. Murray	T. Benson	Yearly review. No changes
7.6	18.09.2025	18.09.2025	L. Thomas	M. Murray	J. Cole	Yearly review, signature changed to Chief Operating Officer

Environment & Sustainability Policy

Birdon's operations find us operating within, or near sensitive environments, including freshwater ecosystems, estuarine areas, rivers, and marine systems. Birdon recognise that we hold a significant environmental responsibility and are committed to protecting these systems and the broader environment from pollution by eliminating and minimising the environmental impact of our operations.

Scope

This policy applies to all Birdon operations.

All employees, contractors and visitors are required to follow the requirements of this policy.

Policy Implementation

To achieve the objectives of this policy, Birdon shall:

- Systematically manage the environmental aspects of our operations, through the implementation and maintenance of our Integrated Management System certified to, ISO 14001 and other standards.
- Integrate sustainable environmental considerations into project planning and decision making.
- Comply with all statutory requirements that apply to the environmental aspects of our operations.
- Where required, consult, and comply with all relevant industry codes, standards and guidelines that apply to the environmental aspects of our operations.
- Establish sustainable environmental objectives and targets and commit resources to achieving them to prevent pollution and minimise our environmental impact.
- Consider recycled or environmentally sustainable products in the procurement process where appropriate.
- Monitor and review operations regularly to achieve a cycle of continual improvement in our environmental performance.
- Promote a culture of sustainable environmental responsibility.
- Consider the origin of supply to support ethical and environmentally sustainable manufacturers and suppliers.

Waste Minimisation

Birdon is committed to waste minimisation on all our projects. Waste Control Plans form part of our project Environmental Management Plans. The Waste Control Plan outlines how different waste streams shall be managed, applying the principles of Reduce, Reuse, Recycle and Repurpose.

Commitment

The Senior Management Team are fully committed to the protection of the environment as related to our operations. All Birdon employees and contractors accepting work with Birdon are committing to operate in accordance with this Environmental Policy.

James Cole
Chief Operating Officer

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